



BASIC TRAINING

REDEMPTION GROUP LEADER TRAINING | 2016-2017

We believe that real and lasting life change takes place within authentic communities where people are known by others and are purposeful about following Jesus together. It is our conviction that this happens best in the context of life-on-life discipleship that goes beyond Bible study. Through Redemption Groups, we desire to journey together to believe the gospel, belong in authentic community, grow as a disciple, and go make a difference.

WHAT IS BASIC TRAINING?

Basic Training is a leadership development course for those who aspire to lead a Redemption Group. The aim of this training is to equip the leader in the following ways:

- Head – theological training
- Hands – shepherding and group facilitation training
- Heart – gospel-centered character development

It is our prayer that through the development and alignment of leaders, God would raise up and send out authentic disciples of Jesus who live for the glory of God and the good of our world.

WHO THIS COURSE IS FOR

As we seek to accomplish our mission, it is essential that we equip faithful men to shepherd people in a Redemption Group. This course exists not to recognize the spiritual elite, but to equip and raise up faithful, available, and teachable men that God would use to lead and plant multiplying gospel communities all over our city and beyond.

OBJECTIVES

Over the course of this training, each participant will gain:

- Theological training and alignment for our mission as a church, and how that is worked out in Redemption Groups.
- Awareness of how they are uniquely designed and how they can grow as a leader.
- Training on how to provide leadership, care and oversight as a leader of a Redemption Group.
- Training on how to personally grow as a disciple while also shepherding others.
- An understanding of how Redemption Groups fit into our vision to “Go make a difference” for the glory of God and the good of our world.
- Training on group dynamics, development of leaders, and the planting of new groups.
- Encouragement, support, and personalized equipping as a disciple of Jesus.
- Gain a greater and growing freedom in the gospel as they learn to trust others with their brokenness and depend on Jesus in all areas of life.

FORMAT

Training will be provided through a learning cohort of 8-10 men, led by our pastors and groups coaches. The training will consist of an overnight retreat and 11 training sessions (6 in the fall, 5 in the spring), and will include a variety of learning formats:

- Book/video materials
- Case studies & role playing
- Homework reading assignments
- Leader coaching & feedback
- Reflection & sharing
- Socratic discussion

During the training sessions, each participant will gain experience leading in a group setting. This will include:

- Set up conversations and facilitate discussion
- Wrap up conversations, identify take-away's, follow up assignments, next steps, etc.
- Debrief together about the experience, providing the leader valuable feedback to affirm what they did well, and to help them work through growth areas

CONTENT OF SESSIONS

The first 6 sessions will take place in the fall where the participant will work through foundational doctrines and theology, and learn how to identify and apply the implications of the gospel to their life within the context of a small group. The last 5 sessions will take place in the spring and will consist of working through specific group leader training and personal application of the material covered. The training sessions will also include time to encourage and pray for each participant, as well as trouble-shoot challenges in group life, and processing content from the training.

CURRICULUM

In addition to various articles, participants will also be provided a copy of the following materials for this course:

- "The Master Plan of Evangelism" by Robert Coleman
- "The Explicit Gospel Study Guide" by Matt Chandler
- "Home Groups Handbook" by the Village Church

Reading assignments will be provided for these materials and other documents during the course. The participant will be provided the above books prior to the retreat.

Prior to the retreat, the participant will be required to complete "The Master Plan of Evangelism" by Robert Coleman.

SCHEDULE

All training sessions will take place at the church offices (111 N. Broadway, Suite C, Edmond, OK 73034) from 6:30pm to 9:00pm on the dates below (Thursday nights unless otherwise indicated).

June 30th	Deadline to apply for Basic Training
July 29 th -30 th	Group Leadership Retreat. Chandler, OK. Details TBA
August 25 th	Session 1
September 1 st *	Coaching Dinner Date*
September 8 th	Session 2
September 22 nd	Session 3
October 13 th	Session 4
October 27 th	Session 5
November 10 th	Session 6
January 12 th	Session 7
February 9 th	Session 8
March 9 th	Session 9
April 20 th	Session 10
May 11 th	Session 11
TBA	Cookout Celebration
TBA	Leader Assessment Interviews

* This is a time where you (and your wife, if married), will meet with 3 or 4 other group leaders and their wives for a dinner date. This will be a great time for you and your wife to connect with other group leaders and their wives. Your group leader or coach will contact you to regarding time and location.

PARTICIPANT EXPECTATIONS

Men take responsibility and keep their commitments. We ask that each participant commit to the following:

- Be on time and ready to contribute to the training sessions.
- Be responsive to communication regarding this training.
- Be engaged as a life-giving presence in your training cohort
- Join a Redemption Group and be a part of group-life with your group.
- Make room in your calendar to attend all of the scheduled training and events (2 absence will be permitted for prescheduled travel or emergencies). Attendance at the Leader Retreat and Fall Coaching Meal meeting is mandatory.
- Complete assigned homework before each session and be prepared to participate in discussions.
- Participate in ongoing training conversations with your cohort coach (face to face meetings, phone, or video call).

At the end of Basic Training, each participant will meet with their cohort coach and/or pastor to discuss their readiness for group leadership and discuss next steps for the participant. This is a major investment of time and energy for everyone, and we are convinced it will benefit you and our church for years to come.

NEXT STEPS

Apply for Basic Training by **June 30th** by completing this online form:

<https://redemptionokc.wufoo.com/forms/z1q5giv21e46b66/>

You will be notified by July 15th regarding additional next steps.

Please contact Pastor Chris Gray (chris.gray@redemptionokc.com or 405-408-0377) if you have questions. Thank you for your interest in Basic Training for Redemption Group Leaders.